

Senior Consultant | Finance & Operations | Turnaround & Performance Improvement

STRATEGIZE

ORGANIZE

GLOBALIZE

Andrew Swan

VALUE DELIVERED:

- Take Control of Underperforming Operations
- Own Full P&L, Capital, Safety & Governance
- Deliver Measurable Performance Improvement
- Lead Teams Through Organisational Change
- Embed LEAN & Continuous Improvement



CONTACT

 +44 7377 265 139 andrew.swan@grant-graham.co.uk www.grant-graham.co.uk

CONNECT WITH ME:

Is a site or a region underperforming, with causes that are commercial and operational at the same time?

Do you need experienced leadership to stabilise an operation, run a business improvement programme, or take a team through change that has to hold once the programme ends?

Contact Andrew Swan for senior support across finance, operations, turnaround and organisational change. Twenty-five years of full profit and loss leadership in mining, manufacturing, industrial and logistics businesses.

Please visit my LinkedIn profile:
[Andrew Swan](#)

"I AM MOST EFFECTIVE WHERE I CAN QUICKLY ASSESS THE CURRENT SITUATION, IDENTIFY OPERATIONAL AND ORGANISATIONAL ISSUES, DEVELOP PRACTICAL SOLUTIONS AND LEAD THEIR IMPLEMENTATION."

INTRODUCTION

Andrew Swan brings extensive senior level experience across finance, operations, leadership and organisational change, combining commercial discipline with a strong focus on delivering measurable improvements. He works collaboratively with leadership teams to turn strategy into practical action, strengthen performance, and develop the people and structures needed to deliver results.

His career has been built in demanding industrial environments. As Regional Executive Manager for the northern region of Bridgestone Mining Solutions Australia, covering Queensland and the Northern Territory, he held full profit and loss responsibility across multiple branches together with capital, safety, industrial relations and governance. Before that he led the Queensland business of Australian Aluminium Finishing as General Manager, and ran national sales for the Structural Tube Division of Smorgon Steel across Australia, New Zealand and the South Pacific.

An engineer by training, with a Bachelor of Engineering with Honours from the University of New South Wales and a Graduate Diploma in Professional Accounting, Andrew pairs technical understanding with commercial judgement. He is fully mobile and able to mobilise at short notice.

HOW I CAN HELP YOUR BUSINESS

- **Strategic Finance & Commercial Management:** Financial performance, planning, analysis and commercially focused decision making, bringing the discipline of a finance background to operational questions.
- **Operational Performance & Improvement:** Identifying inefficiencies and delivering measurable improvements in productivity, cost and service, including LEAN techniques introduced across multi-site regions through structured training.
- **Organisational Change & Transformation:** Translating strategy into practical change and embedding improvements in the structures, processes and accountabilities so they hold after the programme ends.
- **Leadership, Governance & Stakeholder Management:** Developing capability and accountable cultures, strengthening controls and risk management, and engaging senior stakeholders to build consensus.