

**DIAGNOSE
GOVERN
ENABLE**

Hernani Costa

- **De-risk AI Investment**
- **Guide Strategic Adoption**
- **Govern AI at Scale**
- **Ship Real Outcomes**
- **Build Long-Term Value**



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CONNECT WITH ME:

If you need a senior leader to de-risk AI investment, strengthen governance and compliance, and turn strategy into shipped outcomes, Hernani supports organisations through interim and fractional advisory leadership. Expect clear diagnosis, rapid executive alignment, and decisions that land – with governance built in from day one.

Please visit my LinkedIn profile:
[Hernani Costa](#)

**“AI ONLY CREATES VALUE
WHEN GOVERNANCE,
ADOPTION, AND DELIVERY
MOVE TOGETHER – WITH
CLARITY,
ACCOUNTABILITY, AND
MEASURABLE
OUTCOMES.”**

INTRODUCTION

Hernani Costa is a Netherlands-based AI and technology executive with 25+ years of experience advising organisations on AI and technology investment decisions. As Senior Consultant – AI & Technology Investment Readiness, he helps leadership teams decide where to invest, where not to, and how to de-risk AI initiatives through governance-first frameworks, clear decision logic, and outcome-driven roadmaps. With a PhD in Computational Linguistics (AI) as a Marie Curie Fellow, Hernani brings deep technical credibility across LLMs, RAG, NLP, computer vision, AI agents, automation, and cloud platforms (AWS, Azure, GCP). He operates at board level, aligning strategy, regulation, and investment logic so organisations move beyond experimentation and commit capital with confidence—building AI capability that delivers measurable, long-term value.

HOW I CAN HELP YOUR BUSINESS

- **AI & Technology Investment Readiness:** Clarifies where AI investment will create value, builds the business case, defines success metrics, and prevents “tool-led” spending through prioritised roadmaps and decision-grade assessments.
- **AI Governance & EU AI Act Readiness:** Establishes governance frameworks, risk classification, policies, and audit-ready controls – enabling responsible adoption without slowing delivery.
- **AI Transformation & Adoption at Scale:** Aligns operating model, capability, and change management so AI becomes a working part of the business (ways of working, skills, incentives, and measurable adoption).
- **AI Systems, Agents & Automation Delivery:** Designs and delivers pragmatic solutions (RAG, AI agents, workflow automation, data pipelines, integrations) that reduce cycle time, improve decisions, and drive measurable outcomes.